



# Cynthia Allen

## COUNSEL

212 335 2984  
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### EDUCATION

St. John's University, School of Law, JD  
(1984)  
John Jay College of Criminal Justice, BS  
(1981)

### ADMISSIONS

New York  
U.S. District Court for the Southern And  
Eastern Districts of New York  
U.S. Supreme Court

Cynthia is an accomplished litigator with experience in trials, administrative hearings, *qui tam* actions, and regulatory compliance.

She has represented clients in a wide range of business crimes and investigations, including matters related to Foreign Corrupt Practices Act (FCPA) and AML/KYC violations. She has conducted internal investigations for global financial services, pharmaceutical corporations and as a member of the WMH team tasked with investigating the administration of NJ corporate tax incentives.

Cynthia has counseled clients on general risk management policies, including handling employee grievance and disciplinary proceedings. She has managed healthcare regulatory oversight for a national nursing home and ambulatory healthcare corporation. Her clients have included the largest municipal hospital system in the country, for which she drafted privacy policies and monitored HIPAA compliance.

Prior to joining WMH, Cynthia served as a Principal in a boutique law firm where she managed litigation for a multistate property management corporation facing toxic tort safety violations. She was responsible for developing corrective action plans and overseeing compliance before federal and state regulatory agencies. Cynthia's professional experience also includes serving seven years as an Assistant District Attorney in the Office of the Bronx District Attorney, where she tried over 25 felony cases to verdict as part of the Major Offense and Homicide Bureaus.

In addition to her legal work, Cynthia serves on WMH's Diversity and Inclusion Committee. She also enjoys mentoring young people as an NAACP ACT-SO coach.



## Activities

*Member*, Association of the Bar of the City of New York

*Member*, New York State Women's Bar Association

*Member*, Metropolitan Black Bar Association

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